# We serve and equip our Churches to fulfill the GREAT Commission



Partner in PRAYER
Encourage PASTORS
Mobilize to share Christ's LOVE
DO more TOGETHER
Help fulfill MINISTRY needs

Sunday, August 17, 2025

4:00pm Business Meeting

5:00pm Mission Fair and Dinner

6:00pm Celebration Service

Watermark Church, 321 Clontz Hill Rd, Troutman, NC

2025 Annual Meeting

			-

## South Yadkin Baptist Association Celebration Service

Sunday, August 17, 2025 Watermark Church 6:00 pm

## **Welcome and Invocation**

Joel Settle Lead Pastor, Watermark

## Worship

House of the Lord

## **Scripture Reading**

Psalm 66:1-4

## Worship

I've Witnessed It Forever YWH

Introduction of speaker: Noel Williamson

## Worship

Ever Be

## **Worship Through the Word**

Dr. Jamison Work IMB Associational Network Strategist

## **Closing Worship Song**

How Great Thou Art

## 2025 Annual Meeting Featured speaker:



Dr. Jamison (Jamie) L. Work has served as a pastor and international missionary for 42 years in five churches, three states and in two foreign countries. While serving as a pastor in the U.S., Dr. Work sponsored three successful church plants, started two Christian schools, and initiated a Church Planting and Theological Training Institute. He and his wife served with the IMB for three years in the Middle East.

Dr. Work has led a church revitalization project and led three of the five churches he pastored to sponsor church planting projects. He has also written a 40-Day Church Revitalization Prayer Guide that is broadly used across several state conventions. He has served in various leadership roles within the local association, State Conventions, as well as the SBC. He has been heavily involved in local associational life in Texas, Georgia, and Tennessee, from Moderator to strategic planning teams. He has served on the Executive Board of the Tennessee Baptist Mission Board, and on the SBC Executive Committee.

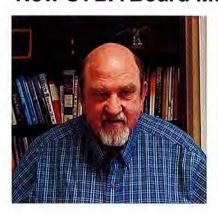
The heartbeat of Work's ministry has been discipling, equipping, and mobilizing believers to embrace God's call to disciple the nations, with special emphasis on the least-reached and unreached peoples in the 10/40 Window. He has personally led mission teams or mobilized other

believers to carry the Good News to approximately 30 states and more than 25 international locations. Work's last pastorate in the U.S. commissioned more than 50 people to go live on the international mission field and saw more than 100 people participate every year in short-term mission projects in the US and around the globe during his 18 years as their pastor.

Currently, Work serves as one of two IMB Associational Network Strategists. His assignment is with Associational leaders in the Eastern half of the U.S. He is available to assist Associational leaders in everything from missions training events, resources, adopting unreached people groups, missionary connections, partnerships, Mission Conferences, preaching and speaking, leading AMS / DOM Cohorts for International Missions, Acts 1:8 organization, diaspora peoples, prayer partnerships, missions preaching, or anything else connected to our Global assignment from the Lord Jesus.

Jamie can be contacted at jwork@imb.org, or at (804) 381-9394.

## **New SYBA Board Members:**



John Johnson grew up in Orlando, Florida graduating from the University of Central Florida with a degree in Education. Upon surrendering to God's call to ministry, a Master's of Divinity from Southeastern Baptist Theological Seminary soon followed. John, and his wife of almost 33 years, Ruth Ann, have been following God's leadership to pastor churches in Florida, Georgia, Ohio, Tennessee and North Carolina. In Ohio, John served two terms on the State Board of Missions on the church planting team and also served on the resolutions committee. Since 2021John has been the Senior Pastor at First Baptist Church in Mocksville, NC.



Keith Mason has been in the pastoral ministry since 2000 and became the Pastor of First Baptist Cleveland in July of 2023 in Cleveland, NC. He lives with his wife in Cool Springs, NC. He has two children and four granddaughters. Keith has pastored four churches prior to Cleveland First Baptist. He has been on numerous mission trips to the Ukraine since 2000, where he took teams and helped plant five churches by going door to door to share the Gospel. He also worked in conjunction with Little Lambs Ministries out of Chicago to work with the orphans in Ukraine. Keith has been involved in many mission trips to Pike and Harlan County, Kentucky to help children in need and share the Gospel. Keith graduated from Fruitland Bible College in 2000.

#### ANALYSIS OF GIVING TO REGULAR OPERATING BUDGET

#### Previous Three Full Fiscal Years

				PROJECTED	
	FY Ending	FY Ending	FY Ending	FY Ending	
	8/31/2022	8/31/2023	8/31/2024	8/31/2025	
Giving (actual)					
Church Giving	\$206,632	\$207,154	\$229,305	(see below)	
Individual Giving	\$ 358	\$ 736	\$ 675		
Total Donations (actual)	\$206,990	\$207,890	\$229,981	\$209,618*	

<sup>\*</sup> While giving for this fiscal year is projected to be nearly \$19,000 lower than last year, the good news is that the operating budget was set conservatively at \$207,760—well within expected donations. Thanks to careful planning and stewardship, SYBA is currently operating in the black, with a positive net operating balance.

## Current FY Giving (September 2024-June 2025)

Actual	Giving
Actual	CIVILIS

SYBA Churches + Individual + NC Mission Offering	\$175,977
Minus NC Mission Offering	\$ - 7,773
TOTAL CHURCH & INDIVIDUAL GIVING ONLY	\$168,204
Average Monthly Church and Individual Giving Sept-June (10 Months)	\$ 16,820
Projected Total Giving from SYBA Churches & Individuals	
By August 31, 2025	\$201,845
Add NC Mission Offering	\$ 7,773
*PROJECTED Grand Total Giving by August 31, 2025	\$209,618

Note: We anticipate that the Total Giving to the regular operating budget for next fiscal year (September 2025-August 2026) will at least equal the current level of giving this year (estimated at \$209,618 as shown above). This will provide the necessary financial resources to fund the anticipated FY 2026 Budget of \$209,613.

## South Yadkin Baptist Association Proposed Budget for FY2026 (September 1, 2025 – August 31, 2026)

SYBA Board approved 7/15/2025

	FY 2025	Proposed FY 2026	Percent Chang
Donations			
Estimated Giving to Regular Operating Budget	\$209,618		
FY2026 Budget Need for Expenses (see below)			
4001 Church Giving - To General Fund	\$207,260	\$209,468	
4002 Individual Giving	\$500	\$150	
Total	\$207,760	\$209,618	0.9%
Extimated Giving Beyond Budget	\$1,858		
Expenses			
	FY 2025	Proposed FY 2026	
Duilding and Maintenance	F1 2025	F1 2020	
Building and Maintenance 5015 Janitorial Services	¢200	¢200	
5016 Cleaning Supplies	\$200 \$300	\$200	
5017 Yard Work		\$300	
	\$3,200	\$3,200	
5018 Dumpster	\$850	\$850	
5019 Insurance (Property & Liability)	\$6,500	\$6,500	
5020 Maintenance & Repairs 5021 Utilities	\$5,000	\$5,000	
Total Building and Maintenance	\$8,000 <b>\$24,050</b>	\$6,500 <b>\$22,550</b>	-6.24%
Total building and Maintenance	\$24,030	\$22,550	-0.24%
Office Operations			
5023 Postage	\$1,200	\$1,200	
5026 Local Phone Service	\$2,100	\$2,100	
5027 Internet/Web Expense	\$2,000	\$2,000	
5028 Office Supplies & Equipment	\$1,000	\$1,000	
5029 Copier Service Expense	\$3,500	\$3,500	
5030 Computer Expense	\$350	\$350	
5090 Flowers (Staff & Families)	\$300	\$300	
Total Office Operations	\$10,450	\$10,450	0.00%
Organizational Programs/Ministries			
5033 Congregational Development	\$1,400	\$1,000	
5037 Evangelism	\$1,000	\$1,000	
5042 Toys for Jesus Operations	\$1,000	\$1,250	
5043 SYBA Food Pantry Operations	\$1,000	\$1,000	
5044 SYBA Food Pantry (\$800/month)	\$9,600	\$9,600	
5045 Pastors' Gatherings/Events	\$2,500	\$2,500	
5047 Annual Meeting Expense	\$700	\$700	
5076 Church Revitalization	\$1,500	\$1,500	
Total Organizational Programs/Ministries	\$18,700	\$18,550	-0.8%

	FY 2025	FY 2026	Percent Change			
Salaries & Benefits						
5001 Executive Director Salary 5002 Executive Director Housing 5003 Executive Director Retirement (10% of Salary + Housing) 5006 Ministry Coordinator Salary (28 hrs/week x \$20)	\$51,113	\$51,113				
	\$30,000 \$8,111 \$31,824	\$33,245 \$8,436 \$29,120 \$2,912 \$14,560 \$1,456 \$6,000 \$3,696 \$600 \$2,500 \$150 \$1,500 \$1,500				
5007 Ministry Coordinator Retirement (10%)	\$3,182					
** NEW Financial Assistant Retirement (10%) 5011 Travel Expense 5013 Payroll Taxes 5014 Workers' Comp 5048 Convention/Conference Allowance	\$13,104		2.51%			
	\$6,000 \$3,696 \$300 \$2,500 \$150 \$1,500 \$151,480					
				5049 Staff Development		
				5050 Christmas Gifts		
				Total Salaries & Benefits		
				Bank Charges & Professional Fees		
5055 Professional Fees				\$250	\$250	
5056 Accounting Services/Payroll Processing				\$650	\$725	
5057 Financial Review				\$1,000	\$1,000	
5058 QuickBooks Fees			\$980	\$700		
5059 Bank Charges	\$200	\$100				
Total Bank Charges & Professional Fees	\$3,080	\$2,775	-9.9%			
Total Budgeted Expenses	\$207,760	\$209,613				
Percent	t Increase over FY202	5 budget ==>	0.9%			

## South Yadkin Baptist Association Current Designated Accounts (as of July 31, 2025)

**SYBA Toys for Jesus** 

This fund is utilized to demonstrate the compassion of Christ during the Christmas season. These funds are used to purchase toys for families in financial need. The Gospel is communicated to these families. Churches, businesses, and individuals make donations to Toys for Jesus.

balance on 7/31/2025: \$8,066.27

SYBA Church Growth

The SYBA has created "Church Growth Grants" to help churches with special needs, unexpected expenses, or even expenses related to a church plant that are beyond their current budget. If a SYBA church has a need that has gone unmet, they can apply for a grant to help meet that need. The application process is on the SYBA website. Donations come from SYBA churches and individuals.

balance on 7/31/2025: \$ 9,225.01

**SYBA Food Pantry** 

This fund is used to share the eternal message of Jesus to those in need. Donations come from SYBA churches, individuals and businesses.

balance on 7/31/2025: \$4,933.85

**SYBA Fair Ministry** 

This fund is used to minister to the fair workers when they come to Iredell County. Our SYBA churches prepare and serve meals, give hygiene bags and haircuts.

balance on 7/31/2025: \$0

SYBA Appalachian Backpack Ministry

This fund shows the eternal message of Jesus to those in need in the Appalachian coal field region of Kentucky. This is a partnership with NC Baptists. Donations come from SYBA churches, individuals and businesses.

balance on 7/31/2025: \$ 2,331.10

#### NC Baptist Financial Services Accounts-Provision (as of July 31, 2025)

#### **Impact Certificates**

SYBA holds two "Impact Certificates" at Provision, a branch of the NC Baptist Foundation. These funds are part of operating cash reserve and can be used in emergency situations as the SYBA Board of Directors determine.

balance on 7/31/2025 (both accounts): \$91,479.95

#### South Yadkin Baptist Association

#### Noel Williamson, Executive Director

#### 2025Annual Report

Dear Pastors and Ministry Partners,

Thank you so much for your prayers and support!

I truly believe that the **South Yadkin Baptist Association (SYBA)** can accomplish even more when we are **On Mission Together**.

As your Executive Director, my primary role is to **be encouragement and a resource for our churches and pastors**. I want you to know I'm here for you—and ready to assist in any way I can. Please don't hesitate to reach out. It's an honor to walk alongside you in ministry.

## Our Mission: To Serve and Equip Churches to Fulfill the Great Commission

#### 1. We Partner in Prayer

We believe prayer is the foundation of everything we do. We host **monthly prayer gatherings for pastors** in both **Davie** and **Iredell Counties**. These are meaningful times of fellowship and encouragement.

Please come—and bring another pastor with you.

I am also **faithfully praying for each of our pastors and churches**. If you have a specific prayer request, I would be honored to pray with and for you.

#### 2. We Encourage Pastors

I'd love to meet with you—whether it's lunch, coffee, or just a conversation. You're not alone, and I'm here to support you.

This past year, we had the privilege of hosting a **Pastor Tune-Up** event, sponsored by Fruitland Baptist Bible College. We were blessed to hear from three of their professors, who led impactful sessions aimed at strengthening and encouraging us as pastors.

In addition, we hosted a **Pastors' Cohort** led by NC Baptists, providing an ongoing space for support, growth, and collaboration among local church leaders.

Join us this year for:

- Quarterly Pastor Gatherings where we encourage and learn from one another.
- Pastor & Wives' Dinner October 23rd
  We'll enjoy a special evening together with music from Southern Skyline, a bluegrass band and have some great food and fellowship.
- **Pastor Cohort** (starting in September) This year we'll go through the book "*Pastor Well*" by Dr. Hershael York.

Look for more details on the cohort in next month's newsletter!

**Stay Connected:** Join our **Private SYBA Pastors' Facebook Group** to share resources, ask questions, and encourage one another. If you're not in the group yet, let me know and I'll get you added.

#### 3. We Do More When We Work Together

We are excited about the many ways God is working through our SYBA ministries—and we want you and your church to be a part of it!

- **Jaime Tang**, our Ministry Coordinator, is doing a fantastic job and bringing fresh vision to her role. Connect with Jaime to get involved in:
  - o Fair Ministry
  - o Food Pantry
  - o Toys for Jesus
- Mary Jordan continues to lead the Appalachian Backpack Ministry with excellence.
   This is a vital ministry impacting students in the Appalachian coal fields area—reach out to Mary to learn how you or your church can partner in this ministry. I'm also looking forward to returning to Kentucky for this mission work—and would love you to join me.

We're also excited about supporting our **church plants**:

- Grace Point Church (Mooresville)
- Harmony International Mission
- Hope Community (Statesville)

Please pray for these new works—and contact me to learn how your church can partner with them.

## 4. We Help Fulfill Ministry Needs

Many of our churches are facing pastoral transitions. We're here to help:

- Pastor Search Team Resource Videos Created in partnership with Philip Brand and Chad Harwell from Farmington Baptist Church, these video walk through the entire process. They are available on our website under resources.
- Transitional Interim Training Led by Allan Bloom of NC Baptists. We're building a strong network of interim pastors to serve our churches.
- Pastor Search Team training I am available to meet and help with Pastor search teams.

#### We offer additional support:

- **Pulpit Supply** I maintain a list of qualified preachers for vacations or emergency needs.
- **Meeting Space** Our SYBA building is available for church retreats, interviews, and gatherings.
- Ongoing Support Whatever the need, we are here to assist you and your church.

#### 5. We Mobilize Churches to Share Christ's Love

We want to help your church understand your community and how to reach out to them:

- Community Demographic Reports We can provide detailed demographic reports to help you better understand the people and needs in your community. We're also available to meet and brainstorm outreach ideas tailored to your context.
- Church Revitalization Partnerships We're seeking to mobilize some of our stronger churches to come alongside churches that are struggling. If you're interested in being part of this effort or want to learn more about specific opportunities, I'd love to talk with you.

## Let's Stay On Mission – Together

These are exciting times in the SYBA! I'm looking forward to seeing how God will move in this coming year and beyond.

Please reach out if I can serve, encourage, or pray for you in any way. We truly can do so much more—when we are on mission together.

Grateful to serve alongside you,

**Executive Director** 

South Yadkin Baptist Association

Hello, my name is Jaime Tang and I'm your SYBA Ministry Coordinator. I just want to start by saying thank you to all of you. Your role as volunteers, as givers, as pray-ers, continues to be used by God to make His name known in our area, and beyond. So thank you for what you did this past year and how you continue to allow God to use you.

I want to recap the numbers from each of the ministries in the past year so we can celebrate together how God is working:

#### Fair Ministry 2024:

785 meals served 178 onsite volunteers 59 hygiene bags 11 free hair cuts 3 English and 5 Spanish Bibles given

Dates for this year's fair ministry are August 28-September 6. If you're not already committed to something and would like to be, please see me at the missions fair after this meeting.

## Toy Store for Jesus 2024:

333 families served1176 children received toys15 salvations8 rededications

#### For 2025:

Our website now has the volunteer sign-ups available for this year. Dates for this year's toy distribution are: December 4, 5, 6 in Davie County and December 16, 18, 19, and 20 in Iredell county. If you'd like to go ahead and sign up to volunteer, please come see me at the Mission Fair and we can get you signed up today. I will also have printed donation requests for toys available as well if you'd like to drop by and pick up a flyer. And a reminder that all children receive \$50 worth of toys in their bags, so if your church would like to promote Toys for Jesus "sponsorship" of a child, \$50 would sponsor 1 child for this Christmas.

#### **Food Pantry**

Aug 2024 - July 2025:

- 4442 Individuals
- 1226 Families
- 44 Salvations, 2 rededications

• Overall, this represents a 40% increase in the number of people served by our food pantry. That is on TOP of the 45% increase that we saw last year.

### Changes at the FP:

- Families can now make their own appointments by using an app or by texting a number to make an appointment. By making this change, we've reduced the number of people needing to make an appointment by phone to 5-10 people a week.
- We were able to get Second Harvest donations this year, even with no changes made to how we provide services. This allows us to get a lot of meat, bread, and produce for free or cheap. It does not provide for all of the shelf stocked items.

#### How much:

- You may be wondering, Jaime, how much does it cost to feed a family for a month from our food pantry? A small family of, say, a single mother and a child is about \$50 a month. Whereas a large family of 2 parents and 4 children is about \$100 a month.
- This idea of "sponsoring a family" or "feeding a family" for a month is something you can take back to your church. Donations can be given to your church for this or online through our sybaptist website.
- Come see me at the missions fair if you would like more information about collecting money or food items for the food pantry.

## Sharing 1 story of someone who accepted Christ this year:

In January, we had a long-time guest accept Christ. She's probably met with about every Encourager we have over the years. But that day, she met an Encourager who had never served at the Food Pantry before. He said he asked her about her salvation and going to church. And she said, yeah, I'm saved and I watch Joel Osteen online. When he started asking her a few questions and told her his story about coming to salvation at a later time in life, she asked him if she could talk to him. Then said she really didn't know much and wasn't sure about her salvation. He shared the gospel message with her and she prayed to receive Christ. He asked her after she prayed if she knew what happened here today. She said, with hands raised, "I got saved!"

God's timing is perfect. This Encourager wasn't even supposed to be there that day. He was scheduled for a previous week when we had to close due to snow. God orchestrated the meeting so that this Encourager was the one to pray with her in His timing and speak truth into her life.

**In July of this year,** I realized I hadn't seen this lady in months and she usually called once a month to make an appointment. I did a quick Google search and found her obituary for March. She had prayed to receive Christ in January, and died less than 2 months later. God's timing is still perfect.

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## BAppalachian Backpack Ministry – SYBA Mission to Harlan County, KY

Coordinator: Mary Jordan

In 2016, God called Doug and Debbie Prevette of Mt. Vernon Baptist Church to form a mission team with a special burden for the children of Harlan County, Kentucky—an area deeply impacted by the closure of the coal mines. These closures have led to economic hardship and limited opportunities for families, especially children. God led Doug and Debbie directly to the schools, where the needs were great and the doors were open.

In 2019, due to family matters, Debbie asked Ann DeHart and me to take on the leadership role. Since then, our mission goal has remained clear: **serve each school for three years**, working with the school's Resource Officer to identify needs and provide for the children.

#### Our mission work includes:

- Delivering backpacks, coats, and homemade hats and scarves to every child.
- Providing school supplies, blankets, and meal certificates for families in need.
- Sharing the love of Jesus through skits, personal conversations, salvation bracelets, and gospel materials.

Last year, 28 SYBA churches came together to provide over 600 backpacks, supplies, and volunteers. We served two schools and ministered to hundreds of children. In those sessions, **32 children accepted Jesus as their Savior**—and we connected them to local churches for follow-up discipleship.

God continues to open doors. Last year, we partnered with local churches in Harlan County for the first time and held a **Praise and Word service** the night before going into the schools. This year, He has provided two new schools—**Cumberland and Rosspoint Elementary**—with a combined need of **900 backpacks** along with children's coats, blankets, school supplies, and funds for food certificates.

#### Our current needs:

- Backpacks (900 total)
- Children's winter coats
- Blankets
- School supplies
- Funds for food certificates
- Transportation: We have one bus but need another to carry our 60+ missionaries to the second school.

Please join me in prayer for these needs, especially transportation, to be met so that we can bring God's love to every child.

If you would like to learn more or get involved, please visit the **Appalachian Backpack Mission table**. Together, we can make an eternal difference in the lives of these children.



## We are a movement of churches on mission together.

God has invited us to join Him in His mission—and together, we're answering the call. N.C. Baptists are a family of independent, autonomous churches working side-by-side to reach the unreached, send missionaries and planters, train the next generation, and serve both churches and communities.

When you partner with N.C. Baptists, you gain immediate access to ministries that equip and empower you to fulfill the Great Commission. From training and resources to statewide collaboration, we exist to help your church make disciples of all nations—starting right here in North Carolina.

Since 1830, we've accomplished more together than we ever could alone, and we're just getting started. Thank you for being part of this movement—on mission, together.

#### Todd Unzicker

Executive Director-Treasurer N.C. Baptists | ncbaptist.org



**N.C. BAPTISTS** partner across our state to accomplish more for God's kingdom and take the gospel to the nations. We are a convention of autonomous churches that partner together to reach the unreached, send missionaries and planters, train up the next generation, and serve churches and communities.

**FROM GENESIS TO REVELATION,** God is on a rescue mission for His people. We're convinced the church is God's "plan A," so we join Him where He is on the move – fueled by churches, for churches. N.C. Baptists exist to encourage and mobilize churches to share and show the gospel. We do this together so a lost world will know we are His – by the way we love one another.

#### **REACH** the lost near & far

Over \$13M given to Lottie Moon from N.C. 544 missionaries sent from N.C., out of 3,558 worldwide 1,609,869 people heard the gospel 144,964 new believers internationally 155 countries served

### **TRAIN** disciples, churches & the next generation

1,500 equipped at Disciple-Making Conference
7,812 students attended summer camp
125 Fruitland graduates
13 Hispanic certificates
539 graduates commissioned by SEBTS
200 college students students equipped at Call Conference
44 Worship leaders trained

## **SEND** church planters through the local church

\$7M+ given to Annie Armstrong from N.C.
586 baptisms reported by SendNC church planters
111+ endorsed and funded planters since 2022
46 churches planted in N.C.
41 planters sent from N.C. Baptist churches
18+ cultures represented

## SERVE churches, communities, our nation & the world

144 N.C. churches in revitalization process33 fostered or replanted72% showing growth1,200 churches completed local service projects2 ultrasound machines placed

Disaster Relief volunteers responded to 16 disasters, completed 5,021 jobs on homes affected by Hurricane Helene

## REACH

N.C. Baptists partner with churches to reach the lost near & far.

God has commanded us to go and make disciples of all nations (Matthew 28:18-20).

We're on mission together so that people across North Carolina and beyond can know Jesus.

#### N.C. BAPTIST MISSIONARIES

Prayer is central to our work because God is the one who saves. PrayNC is your guide to praying for unreached people groups and missionaries sent from North Carolina.

PrayNC.org

#### **EVANGELISM**

We desire to see all people receive Jesus as Lord and publicly profess their faith through baptism. We trust that God will draw souls if we are obedient to share the message. Every year N.C. Baptists celebrate new life in Christ through the "Fill the Tank" baptism initiative.

#### FilltheTankNC.org

- Nearly 900 baptisms during Fill the Tank 2024
- 15,000+ baptisms reported for the year of 2023 overall\*
   \*ACP National Data

## TRAIN

Partnering with churches to train disciples, churches & the next generation.

Jesus told His disciples to teach others "to observe everything I have commanded you" (Matthew 28:20). We strive to train the youngest disciple to the most seasoned disciple-maker.

#### TRAINING DISCIPLES

We want disciples to flourish. The annual Disciple-Making Conference (DMC) reorients us to the priority of replicating our faith. Various ministries focus on women's discipleship, worship, pastoral health and more.

#### ncbaptist.org/events

- 1,200+ attended DMC in 2024
- 1,500 attended DMC in 2025

#### TRAINING CHURCHES

For many plateaued or declining churches, gospel impact begins with a need for church strengthening. N.C. Baptists help leaders assess their current reality, envision a future of disciple-making and build strategies to impact their communities with the gospel. ncbaptist.org/revitalization

• 130+ churches engaged in the revitalization process

#### TRAINING THE NEXT GEN

Investing in children and students strengthens the church. Through BeDoTell, thousands of high school students participate in summer camps every year, with many committing to ministry. Go2 invites recent college graduates to give two years to live on mission through international missions, church planting and other ministry avenues.

BeDoTell.com

#### Go2Years.org

- 7,812 students attended summer camp in 2024
- 391 students called to Christian ministry
- 588 students saved

## SEND

Helping send church planters through the local church.

Jesus' words serve as a powerful reminder for us: "The harvest is abundant, but the workers are few. Therefore, pray to the Lord of the harvest to send out workers into His harvest" (Matthew 9:37-38). As God raises up workers, N.C. Baptists are here to help.

#### SENDING CHURCHES

Through SendNC, a partnership between N.C. Baptists and the North American Mission Board's Send Network, local churches plant churches. Planters endorsed through SendNC receive benefits including coaching, training and financial support.

SendNC.org

111+ endorsed and funded planters since 2022

## SERVE

N.C. Baptists partner with churches to serve churches, communities, our nation & the world.

N.C. Baptists serve churches, so churches can serve communities. We are called to go to our Jerusalem, Judea, Samaria and to the ends of the earth, sharing the same love Christ shows us.

#### **PASTORS & CHURCHES**

N.C. Baptists provide opportunities for pastors to deepen their spiritual, emotional and physical health; support churches during interim periods and times of conflict; and manage the N.C. Baptist JobBoard, which connects churches with pastoral candidates.

To help pastors shepherd well and thrive in ministry, N.C. Baptists offer a pastoral health assessment and resources for their well-being. <a href="https://ncbaptist.org/pastoral">ncbaptist.org/pastoral</a>

#### **COMPASSION MINISTRIES**

N.C. Baptists are among the first to respond when disaster strikes in our state and beyond. Through our ServeNC initiative, churches take on service projects, ensuring every community is cared for. And Baptists on Mission disaster relief jumps into action to feed, clothe and rebuild.

ServeNC.com
BaptistsonMission.org

1,200+ churches participated in hundreds of service projects in 2024

#### LIFE INITIATIVES

All people are made in God's image, worthy of dignity and protection. In partnership with the Psalm 139 Project, N.C. Baptists are part of an ongoing effort to fund the placement of ultrasound machines in pregnancy resource centers across the state.

<a href="mailto:ncbaptist.org/life">ncbaptist.org/life</a>

7 ultrasound machines placed since 2022

#### MISSIONS GIVING

A breakdown of our annual missions giving is available at ncbaptist.org/budget.

N.C. Baptists

205 Convention Drive, Cary, N.C. 27512 (800) 395-5102 • ncbaptist.org

## BAPTISTS ON MISSION

## www.baptistsonmission.org

#### BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving churches and Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Baptists on Mission volunteers serve in 19 ministries that include the following:

#### STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Moldova, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year, with 173 teams and 2,395 volunteers participating in national partnerships and internationally we sent 84 teams and 702 volunteers to 10 difference countries.

**Lives are being changed...** The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

#### DISASTER RELIEF

Baptists on Mission are exceptionally well-prepared for disaster relief, thanks to the dedication of our volunteers and the comprehensive equipment we've been blessed with. Our capabilities are extensive, featuring five large disaster feeding units, two of which can prepare and serve over 30,000 meals daily. Beyond feeding, we have a vast network of more than 250 disaster recovery trailers, owned by local churches and associations, specifically designed for clean-up and repair work after an event. Our support services are robust, including six large shower units, three laundry units, a childcare unit, several large recovery units, and numerous generator units, all provided to aid communities in need. The profound impact of our efforts was clearly demonstrated after Hurricane Helene, where we provided 500,000 hot meals, performed mud-outs, tear-outs, and chainsaw jobs on over 5,000 homes, completed over 9,000 loads of laundry, and facilitated over 18,000 showers. This massive undertaking was made possible by the incredible commitment of over 13,000 volunteers who mobilized within the first three months of the response.

#### DISASTER REBUILD

North Carolina has been hit hard by several severe storms: Hurricane Florence in September 2018, Tropical Storm Fred in August 2021, and Hurricane Helene in 2024. These events affected thousands of families across our state. God has blessed us with six rebuild centers located in Black Mountain, Boone, Burnsville, East Flat Rock, and Spruce Pine. These centers are vital for housing, feeding, and coordinating the work of thousands of volunteers dedicated to rebuilding efforts. So far, we've helped over 2,000 families in eastern North Carolina and 330 families impacted by Helene in western North Carolina return home. However, many more families still need assistance to rebuild their lives years after these devastating storms. We will be rebuilding homes in western North Carolina for the next 5 years. Through our work, people in great need are experiencing the love of Christ, leading many to commit or recommit their lives to Jesus.

#### MEDICAL/DENTAL MISSIONS

Baptists on Mission offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. More than 170 clinics are held each year on the 4 mobile units. Patients targeted through this ministry may include the impoverished, ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

#### **HEALTH SCREENING MINISTRY**

Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

#### STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, weekend mission retreats and much more.

#### DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

#### OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

#### MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,500 people attend this conference every year.

#### REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and to promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

#### **BAPTISTS ON MISSION MAGAZINE**

This publication is mailed twice each year to all church mission leaders, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

#### MISSION CAMPS AND REBUILD CENTERS

Every year an average of 8,000 volunteers respond to needs through the Mission Camps in Red Springs, Shelby, and Rose Hill (Charity) and Rebuild Centers in Lumberton, New Bern and Canton. These Mission Camps and Rebuild Centers are a great way to get your church involved in life-changing mission projects and Glorify God.

## STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Krissy Watson, Mobile Dental Ministry Coordinator; John Reese, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships; Tom Beam, Consultant for Disaster Relief and Mobilization; Brandon Powell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Tina Holder, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

BAPTISTS ON MISSION PO Box 1107, Cary, NC 27512 800.395.5102, ext. 5599 www.baptistsonmission.org



## PROVISION FINANCIAL RESOURCES OF NC BAPTISTS, INC.

Provision Financial Resources of NC Baptists (formerly the North Carolina Baptist Foundation exists to encourage and enable faithful and wise financial stewardship for the glory of God and the good of the world. Provision provides a range of services to individuals, including free will/estate planning, investment opportunities, scholarships, and charitable giving. Provision has a strong partnership with Baptist churches and organizations. Through our partnerships, we help foster stewardship through stewardship education, ministry grants, and fund management. Provision also offers investment opportunities with our Impact Certificates, as well as loans to churches for upcoming building projects.

### **Highlights**

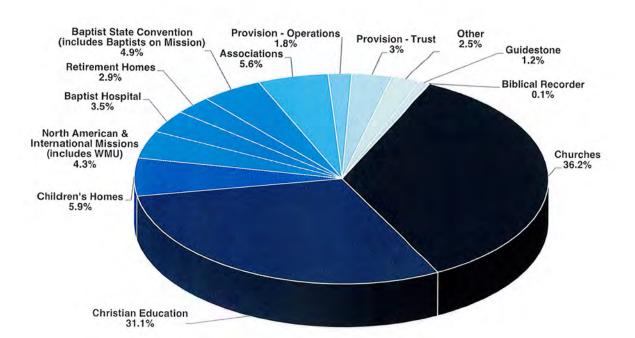
- In February 2024, Provision implemented a redemptive investing strategy that promotes human flourishing around the world. More information about redemptive investing can be found at <u>provision.org/investing</u>.
- Chris Jones joined the Provision Team as VP, Regional Director in June 2024, and Kevin Qualls was welcomed as EVP, Ministry Impact Strategies in November 2024.
   Sarah Welch also joined the team in December 2024 as Executive Assistant.
- Online statement access for account holders was launched in September 2024.
- Provision established the OneFund as a simplified way to support diverse Christian
  causes such as scholarships, adoption and foster care, disaster relief, church planting,
  and more. Through this unified giving effort, individuals, churches, and organizations can
  receive both ongoing support and immediate relief when needs arise.
- Renovations on the Provision office building in Cary began in June 2024 and were completed in March 2025.
- Provision relaunched the Donor-Advised Fund program and introduced a new online platform for efficiency and flexibility in giving.
- Provision continues to offer a free online estate planning resource that is available to all NC Baptists. To date, 180+ people have engaged with the resource, committing \$9.9 million to churches and other ministries through their estates.
- In 2024, Provision distributed \$9.9 million to NC Baptists.
- In 2024, Provision awarded 140 scholarships to NC Baptist students totaling \$251,900.
- In 2024, Provision awarded 60 ministry grants to NC Baptist churches and associations totaling \$84,711.
- In 2024, Provision closed 16 church loans totaling \$9.4 million.

#### **Future Goals and Initiatives**

 The Co-Labor Initiative: Provision will be sponsoring the Co-Labor Conference on Saturday, October 11, 2025, at Open Door Church in Raleigh. Co-Labor is an initiative



- dedicated to equipping Baptists to integrate faith and work for the common good. More information about the initiative and the conference can be found at <u>colaborinitiative.org</u>.
- Increase Online Access: Move the application processes for church loans, ministry grants, and scholarships to a new platform, allowing applicants to apply online.
- **Scholarship Expansion:** Increase the number of scholarships to serve more NC Baptist students, expanding opportunities for education and ministry preparation.
- Quarterly Grant Reviews: Revise the Ministry Grant application process to address requests on a quarterly basis instead of an annual basis to assist in providing a timely response to ministry needs.



#### **BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA**

INTRODUCTION: Since 1885, the heart of Baptist Children's Homes of North Carolina (BCH) has beat with a rhythm of hope that now extends throughout NC, SC and Guatemala. Today, BCH reaches people of all ages including vulnerable children (many in the NC foster care system), single mothers, expectant mothers, birth mothers, intellectually/developmentally disabled adults, aging adults, community families, and impoverished children in Guatemala. Through the EVERY CHILD Initiative in partnership with NC Baptists, BCH comes alongside churches to train and license husbands and wives to be foster families and equip the church to provide support and ministry to them. We believe the church is the answer to ministering to the needs of the most vulnerable and "Plan A" for sharing with them the unconditional love of Jesus. On mission together with NC Baptists, a myriad of needs are met and the gospel is shared. We are many ministries beating with one heart — the heartbeat of Jesus. Learn more: bchfamily.org

#### **OVERVIEW:**

- Lives Impacted through BCH's many ministries in 2024: 172,101 lives
- Professions of faith in 2024: 322 professions of faith
- **EVERY CHILD Initiative Numbers:** Total number of foster homes licensed to date: 559. Total number of children served in BCH foster homes to date: 1,213.
- CEO David Melber Brings Renewed, Gospel-centered Focus: David Melber, a 25-year leader who has dedicated himself to non-profit ministry within Southern Baptist life, began as the Chief Executive Officer (CEO) of Baptist Children's Homes of North Carolina (BCH) on January 1, 2025. He and his wife Tera moved from Georgia, where he served as Chief Operating Officer of the Georgia Baptist Mission Board. David brings a renewed focus for BCH to be a gospel-centered organization that brings hope to the vulnerable and comes alongside churches in their efforts to make the name of Jesus known.
- **BCH Adopts BF&M 2000:** In April 2025, the BCH Board approved the Baptist Faith & Message 2000 as BCH's official statement of faith, establishing a clear, Gospel-centered foundation for ministry and partnerships moving forward.
- New Trainings Widen BCH's Ability to Equip and Empower Churches:
   Gospel-centered, trauma-informed trainings were developed so churches can compassionately care for the vulnerable and see discipleship flourish:
  - Children's and Youth Ministry Teams and congregations are empowered to launch and strengthen initiatives that foster resiliency, safety, and spiritual growth for families impacted by brokenness.
  - Leaders and volunteers are equipped to serve families impacted by

Autism Spectrum Disorder, building ministries of sensitivity & belonging.

- **Fifteen Birth Mothers Make Decisions for Christ:** Christian Adoption Services, a BCH ministry, offers the annual retreat to encourage birth mothers who have chosen adoption for their babies and share the hope of the Gospel with them.
- Ride to Clyde Marks 10th Anniversary with Record Amount Raised: Organized in partnership with NC Baptists and benefiting BCH, motorcyclists celebrated the milestone year by raising \$261,367.
- Annual Offering 2025: This year's offering theme is EVERY CHILD and focuses
  on the story God is writing in the hearts and lives of the Hinton Family and their
  incredible foster care journey. This year's goal is \$2 million. (See below).

Week of Prayer: Nov. 9-16 | Resources: bchoffering.org

#### God Brings Two Families Together through the Hintons' Foster Care Journey

Chad and Alicia Hinton were out of excuses. The couple sat in their home church, Englewood Baptist in Rocky Mount, where they had finished hearing a sermon series that would forever impact their family's direction. The messages included two Baptist Children's Homes (BCH) guest speakers who shared about the EVERY CHILD initiative, where BCH trains and licenses Christian husbands and wives to become foster parents. The couple, who live in Tarboro, knew God was leading them to foster vulnerable NC boys and girls in addition to raising their four biological children.

In late December 2022, the Hintons received a call that a newborn baby was in need of a foster family. On Christmas Eve, Chad remained home with their children while Alicia drove to the hospital and held baby Ian in her arms for the first time.

In the days ahead, Chad and Alicia connected with lan's great aunt and uncle who were raising lan's two half-sisters. A friendship evolved between the two families—one that allowed lan to know his biological family.

Chad and Alicia's plan to foster as many children as possible arrived at a crossroads when they learned lan would be eligible for adoption. When they discussed this with lan's great aunt and uncle, they all agreed that the bond formed between their two families was special. Adopting lan has allowed their relationship to grow stronger and ensure he and his siblings would be involved in each other's lives.

lan became a permanent member of the Hinton Family in February 2023. They hosted an adoption celebration at their church where family—including 10 members of lan's biological family—friends, and BCH team members attended.

Today, the Hintons have moved into a bigger home—one that allows them the room to foster more children and have space for future sleepovers with lan's sisters. The Hintons see this an extension of the ministry God has given them through the EVERY CHILD initiative and the support of NC Baptists including the Annual Offering.



#### 2025 Annual Report to Baptist Churches and Associations

Greetings from Baptist Retirement Homes Foundation! We are grateful to share updates from our past year which brings us to 75 years of ministry and missional support to older adults in North Carolina. Again, this year we have seen growth and outstanding performance ratings in our communities and among our staff members.

As the need for quality senior living facilities continues to grow, we have thoughtfully responded with well-planned projects to increase the available homes in our communities. Earlier this year ThriveMore announced plans for Brice Pointe, its newest life plan community in New Bern. This community has been received well and is currently in the initial development phase.

Additionally, cottages and apartments have been added to the campus at Taylor Glen in Concord which will add fifty new residences to their community. Taylor House in Albemarle is receiving upgrades and updates to better accommodate the residents and staff, while preserving the historic value of the building. At Brookridge in Winston-Salem, we are building an intergenerational childcare center that will not only provide enrichment for our residents but also quality, affordable childcare options for our campus staff. And at Ardenwoods in Arden, we raised over \$60,000 dollars to directly support our staff who suffered varying degrees of loss due to the destruction of Hurricane Helene.

Our Immeasurably More Campaign has been announced and we are receiving outstanding feedback for our plans to build the first Green House model of care to North Carolina on the Taylor Glen campus. THE GREEN HOUSE® Project's philosophy prioritizes resident autonomy and dignity and empowers the lives of the people who serve and support the residents. Our second project offers couple's memory care homes that allow couples managing a memory care diagnosis to spend days and nights together, with the caregiving spouse having around-the-clock access to trained and dedicated staff. This patent-pending design will be the first of its kind in the nation, and has already received national recognition for its innovative design and solution to vital needs of aging adults with memory loss.

Our ThriveMore at Home Program, offered in the Raleigh and surrounding area, has enrolled 29 independent older adults who have chosen to age in place in their home. This program offers members a lifetime promise of care and services at the high standard demonstrated in our legacy of caring for North Carolina seniors.

In September of 2024 we welcomed Kevin Cook as the new Director of Development for Baptist Retirement Homes Foundation. Kevin brings a wealth of experience in development and fundraising and has made a great impact in moving our department forward. We look forward to adding additional team members later this year who will support our communication work and support the overall mission of our organization.





Across all of our communities, we provided over \$3,241,000 in aid to 52 individuals in our most recent fiscal year. We cared for 37 individuals at the Brookdridge health care facility who needed financial aid and whose average length of stay was 187 days. In the last year, ThriveMore provided financial assistance to 14 residents of our Taylor House assisted living community- providing them the security of "home" regardless of their financial situation. Finally, our Medicine from the Heart program has assisted over 100 seniors on Medicare this year by paying the copays for vital medication they otherwise couldn't afford. This program, based 100% on donations, supplemented close to \$20,000 in the past year.

The Baptist Retirement Homes Foundation proudly supports ThriveMore in all endeavors, and our mission continues to grow to assist more aging adults. Reed VanderSlik, president and CEO of ThriveMore, continues to lead our organization with purpose, upholding the importance of faith, family, and fulfillment. "We're continually working to exceed expectations in our industry while serving older adults with dignity and compassionate care," said VanderSlik.

Baptist Retirement Homes Foundation will continue to do the good work to which we have committed, providing excellent care for older adults in the longstanding, faith-based model on which we were founded, exploring more ways to reach older adults who need our communities and services. Please contact us to schedule a program or presentation for your church. We value the opportunities to share our mission and ministry, and we always welcome groups from your church to visit and share in our communities!

We hope you will visit our website to learn more about our communities and the vibrant activity that is taking place across our state: www.ThriveMoreNC.org. Additionally, use the church resources tab on our website to find a growing resource page where you can request materials to use for the annual Week of Prayer and Offering for Older Adults which will occur January 26 – February 1, 2026.

We cherish our Baptist heritage and values, and will continue to care for older adults through Christ-centered compassionate work. We thank you for the many ways you support our ministry and pray that God will continue to bless you.

With gratitude,

Stephanie Shaffer

Sphanie Shaffer

Faith and Community Engagement Manager

**Baptist Retirement Homes Foundation** 

Please contact me with any questions, if you would like more information, or to schedule a presentation. We would love to hear from you!

919.413.4614 or sshaffer@thrivemorenc.org

## SOUTH MOUNTAIN BAPTIST CAMP

#### 2025 SUMMER REPORT

"The grass withers, the flower fades, but the word of our God will stand forever." (Isaiah 40:8)

This summer, our theme was "MYTHBUSTERS", and we reminded our campers through *Isaiah 40:8* that while myths and trends come and go like grass and flowers, **God's Word stands firm forever**. Just like the Mythbusters put popular theories to the test, Scripture has consistently proven true and reliable throughout history, and our campers learned that they can trust in the unchanging truth of God's Word even when the world around them is constantly shifting.

Throughout the summer, we hosted 1,491 campers who had the opportunity to worship, study God's Word, play together, and enjoy God's creation. We saw God's faithfulness on full display as He provided an amazing group of 26 summer staff who boldly and intentionally shared their faith over ten weeks of camp. As a result, we rejoice in reporting 199 decisions for Christ — including 95 professions of faith, 82 recommitments, and 22 answering God's call to ministry or missions.

#### PRAISE THE LORD!

We are also excited to announce the dates for our upcoming retreats:

- Children's Retreat "TIME TRAVELER'S"
  - October 10-11
  - October 17-18
- Youth Winter Retreat "BOLD"
  - December 30 January 1
  - January 17–19
- SUMMER 2026 THEME: NOT BY MIGHT (Zechariah 4:6)

Thank you for partnering with us in the greatest calling in the world — **advancing the gospel**. As always, I would be honored to come and share more about this ministry and the opportunities we provide so that our churches may have an even greater kingdom impact!

In Christ,

Rob Kaylor, Director South Mountain Baptist Camp